Enlisted Retention Task Force Conference III

Manpower and Reserve Affairs Department
Headquarters, U.S. Marine Corps
Quantico, VA

ERTF Conference III

Agenda

1. Review FY00 current FTAP status
2. Review FY00 FTAP initiatives
3. ERTF process
4. Working Group I, Retention policy, presentation
5. Working Group II, Career Planning, presentation
6. Working Group III, Incentives, presentation
7. Conclusion

Current FY00 FTAP Status

FTAP Comparison

	FY00	FY99
Goal:	5787	5473
Executed:	5319 (91.9%)	5138 (93.9%)
Pending:	118 (2.0%)	52 (>1.0%)
Total:	**5437 (94.0%)**	**5190 (94.8%)**

***FY00**: As of 000607*

***FY99**: As of 990608*

Current FY00 FTAP Status

Command Apportioning

	Lant	Pac	MCCDC	MCES	MCRC
FY00 Goal	2267 (39%)*	2930 (51%)*	469 (8%)*	123 (2%)*	7 (<1%)*
Auth/Executed	2059 (91%)**	2535 (87%)**	461 (98%)**	115 (94%)**	19 (271%)**

Notes:

1. ** Percentage of entire USMC goal.*
2. *** Percentage of Command's goal. Includes all reenlistments issued. Some may not have been executed.*

FY00 FTAP Initiatives
Status

1. Continue retention assist visits.

   May: Camp Lejeune, Beaufort, and MCBH

   Proposed: **June:** West Coast

   July: Okinawa

2. Career Planners attend on-base Job Fairs and TAP/TAMP.

3. Continue 24 hour retention service.

4. Retention PME at formal schools.

5. Marketing campaign advertising career options.

   Proposed: CMC/SgtMaj of the Marine Corps video

Enlisted Retention Task Force

Process

1ST CONFERENCE

GROUND RULES

2ND CONFERENCE

EDUCATION

WORKING GROUPS

PROCESS / MECHANISM

FUTURE CONFERENCES

CYCLIC / PROGRESSIVE

WORKGROUP PRESENTATIONS RECOMMENDATIONS

DISAPPROVE RECYCLE BACK TO WORKGROUP

APPROVE FORWARD HIGHER ECHELON

MM / M&RA / CMC